



Faculty Senate Meeting Minutes
January 22, 2020

I. Call to order

Larry Smith called to order the regular meeting of the Snow College Faculty Senate at 3:30 p.m. on January 22, 2020 in the Noyes, Academy Room.

II. Roll Call

The following persons were present: Jonathan Bodrero, Erick Faatz, Matthew Gowans, Larry Smith, Milinda Weeks, Nick Marsing, Weston Jamison, Jacob Thomas, Renee Faatz, Jay Olsen, Chad Price, Sandra Cox, Steve Hood, Jed Rasmussen, Diane Gardner, Cindy Alder, Chelsea Scadlock

III. Opening and Informational Items

A. Welcome from Larry

1. Jed Rasmussen is senator-elect from the Natural Science and Math Division. He replaces Jonathan Bodrero who will complete two terms.
2. Karen Carter is senator-elect from the Business and Technology Division who will replace Chad Price.
3. Chelsea Scadlock is returning as the Student Life representative. She will be able to attend the first part of Senate meetings then will have to go to a class.
4. Erick reported on the College Council selection process. He will ask for campus-wide nominations as soon as the adjunct representative has been selected.

IV. Minutes from January 8, 2020 approved without changes: motion made by Jay, second by Jonathan, and unanimous vote of approval.

V. Good News/SEM

A. Milinda - Music rehearsals for Joseph and the Amazing Technicolor Dreamcoat continue. Auditions are underway for The Odyssey. Theater faculty members attended a theater conference.

B. Nick and Wes – “Lectures on Love” will be presented in February for a large number of high school students.

C. Sandra – The first edition of the newspaper for the semester will come out next week.

D. Jonathan – About two hundred students were on campus last week for VEX Robotics.

E. Steve – Four million dollars have been secured for student scholarships.

F. Chad – The Snow College Cosmetology Department will travel to the Ephraim campus for a haircuts and hairstyles program. Watch for forthcoming details.

VI. Committee Reports

A. A & T Committee: Matt reported that they are meeting for advancement reviews and reviewing the A & T document. There may need to be some changes to wording in the document which will need Board of Trustees approval. If a faculty member receives a “needs improvement” rating, he or she may not automatically need an action plan.

B. Curriculum Committee: Sandra mentioned that they are working on syllabus approval, internships, and discussing academic standards.

C. Faculty Development Action Committee: Jacob and Jonathan reported that the committee will meet next week to discuss the sabbatical policy.

D. Global Engagement Committee: Wes reported that they are working on partnering with Student Life for Soup Night. The International Business Institute from Michigan State University in conjunction with BYU will recognize and do workshops regarding the internationalization of the Snow College campus.

E. Honors Committee: Jonathan reported that the committee will be reviewing new courses and reorganizing leadership for the next academic year.

F. Library Committee: Milinda reported that the committee has not met.

G. Professional Track Committee: Chad reported that they are meeting with persons applying for advancement and hope to have a new document ready for Senate review in 3-4 weeks.

H. Service Learning Committee: Nick reported that the committee has access to about four thousand dollars to facilitate improvement and implementation of elements of the program.

I. Teaching and Technology Committee: Jay commented that the committee met yesterday and will meet the third Tuesday of each month. He emphasized that items in Canvas can be marked as “copyrighted.” Contact Chase if you have questions.

J. Faculty Association: No report.

K. Adjunct Information: No report.

L. Student Information: No report.

M. Ad Hoc/Other:

1. Milinda reported that the Budget Task Force meets tomorrow.

VII. Senate Business

A. Intellectual Property and Proposed Competency Based Education (Snow Online CBE Program)

1. Larry requested that this agenda item be moved up and senators gave approval.

2. Questions have arisen especially about intellectual property and current Snow College courses possibly being used in the new Competency Based Education (CBE) online program. The third-party CBE contract is definitely moving forward.

3. The program might generate money across all Snow College programs.

4. Faculty members have asked about course information developed by them being loaded into the SPARK learning management system (LMS). Shells have already been created in some cases.

5. The following specific questions have been raised especially regarding CBE courses: Who has the rights to content already in Canvas? Snow College or individual professors? If developing content on college time, the college has some ownership. Who owns the large scale curriculum at Snow? The Curriculum Committee? Who assigns instructors for CBE courses? Department chairs? Can the process be slowed? Probably not. How will IVC courses be affected by CBE? High school students would have to pay full tuition for CBE courses.

6. Only a few people have seen the Sundance/SPARK system/product.

7. Some faculty members have given permission for their course content to be used, others have not. Unclear communication is probably causing some concerns.

8. Steve Hood mentioned that CBE and the contractor (Sundance) are separate from regular online Snow courses. The first version of courses will not be CBE then will transform to CBE over time. Prerequisites would

be in place. Sixty credits for an associate degree will be needed in both programs. Students could combine CBE and regular courses. Departments have first right of refusal for teaching a course. Sundance could provide adjuncts to teach Snow classes.

9. Steve Hood placed the following organizational chart on the whiteboard.

Snow Online	Academic Affairs	Faculty
Registrar	Divisions	Approve Courses
OPM	Departments	Develop Courses
Mentors	Concurrent Enrollment	Approve CBE/online products
Technical Matters	Canvas	Departments hire or defer
		Faculty train mentors

10. Who will evaluate student work? Assigned instructors. How do we maintain high Snow standards? Can we evaluate adjuncts who are hired by Sundance? Instructors would be evaluated through the Snow review process. It would be recognized that many courses could not be provided online. The faculty would choose which courses would be offered. Department chairs have asked which faculty members would like to be involved. The Sundance/SPARK pay scale is unknown.

11. Concern was expressed regarding poor communication about the program and the need for an intellectual property (IP) policy as soon as possible. President Cook is now aware of anxiety, and the Senate will mostly focus on the IP policy in the next meeting February 12, 2020.

B. Adjunct Representative Selection Process

1. Four adjuncts were nominated through Senate representatives. The nominees provided vision statements with credentials to Erick. Senators reviewed the statements and discussed the candidates' strengths. **By secret ballot voting, Adam Burningham was selected to finish the term vacated by Shawna Cole through June 30, 2020.**

2. It was asked why the adjunct representative does not have a vote on matters before the Senate. **This will be an agenda item for a future meeting.** The Senate bylaws could be amended to allow the adjunct representative to vote.

C. Sabbatical Policy Report

1. The Faculty Development Committee has not had an opportunity to meet and discuss the latest draft of the sabbatical policy since the last

Senate meeting. The Senate will discuss a draft in the next meeting if time allows after the IP policy discussion.

D. Freedom of Speech

1. Larry introduced the University of Chicago policy which is considered to be the gold standard by many. Senators should review other policies for future discussion.

E. Committee Sponsorship Discussion

1. Some Snow College committees do not have an associated administrative organization like the committees associated with the Faculty Senate. Steve, Erick and Nick will see if they can locate a previously created list of unassociated committees for a future Senate discussion regarding where they belong.

Adjournment

Larry adjourned the meeting at 5:00 p.m.

The next regular meeting will be 3:30 p.m., Wednesday, February 12, 2020.

Minutes submitted by Erick Faatz
Revised 2/12/2020
Final minutes approved 2/12/2020