
SUBJECT: OUTSIDE EMPLOYMENT (ALL FULL-TIME EMPLOYEES, 75% FTE OR MORE)

1.0 POLICY

- 1.1. Unless specific agreements have been made otherwise, it is understood and assumed that when one accepts a 75% or more FTE position at Snow College, it is his/her primary employment. (See also Policy # 13.2.19 Consulting, Public Service & Other Employment)
- 1.2. The College respects the rights of its employees to use their private time in private matters, which includes the right to own a business or to do other kinds of work – whether it be for recreation or profit.
- 1.3. However, it should be understood that when "outside activities" (whatever they might be) infringe upon or compromise the effectiveness or availability of an employee during such times that he/she can reasonably be expected to discharge obligations included in his/her position, such infringement or compromise constitutes grounds for reconsideration of his/her status at Snow College.
- 1.4. Any questions regarding this matter should be referred to the immediate supervisor of the employee in concern or the Human Resource Office.