



*A meeting of the*  
Snow College  
Board of Trustees

*To be held*  
Tuesday, February 3, 2009  
Public Meeting at 10:30 a.m.  
Lunch at 12:00 p.m.  
Groundbreaking at 1:00 p.m.

*In the*  
Noyes Building  
Snow College Campus  
Ephraim, Utah

This packet includes the agenda for the next meeting and minutes from the last meeting.  
If you desire special accommodations in order to participate in this meeting,  
please contact the Office of the President at (435) 283-7013.



**Agenda for the  
Board of Trustees**

**Tuesday February 3, 2009 \* 10:30 a.m.  
Noyes Building \* Lorenzo & Erastus Snow Room**

- I. Welcome (3 minutes) ..... Eddie Cox
- II. Action Item: Approval Minutes, Tab W (2 minutes) ..... Eddie Cox
- III. Report from the Chair (5 minutes) ..... Eddie Cox
- IV. Report from the Student Body President (5 minutes) ..... Dan Anderson
- V. Report from the Audit Committee, Tab XYZ (5 minutes) ..... Dan Jorgensen
- VI. Report from the President (20 minutes) ..... Scott Wyatt
  - Budget Reduction Report
  - Enrollment Report
  - 2008 Fundraising Report
  - TIAA-CREF Resolution Update
  - Other
- VII. Action Item: Investment and Finance Reports (5 minutes) ..... Marvin Dodge
- VIII. Legislative Session Update (15 minutes) ..... Scott Wyatt
- IX. College Highlight: Heritage Plaza and Karen H. Hunstman Library Groundbreaking



Official Minutes of the  
Snow College Board of Trustees  
December 9, 2008 Conference Call

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**Members Present:** Theresa Alder, Dan Anderson, Tim Barney, Doug Barton, Tim Blackham, Eddie Cox, Jessie Pace, John Willmore

**Members Excused:** Mary Greathouse, Dan Jorgensen

**College Personnel Present:** Marvin Dodge, David Dyches, Jim Kittlesrud, Marci Larsen, Craig Mathie, Rick Wheeler, Brad Winn, Scott Wyatt

**Others Present:** None

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**Welcome**

Chair Cox welcomed the group and thanked everyone for making time to join the conference call.

**Approval of Minutes**

Chair Cox entertained a motion to approve the minutes from October 29, 2008, meeting. Trustee Blackham made a motion to approve the minutes. Trustee Alder seconded the motion, and it passed unanimously.

**Budget Reduction Report**

President Wyatt briefly reviewed the history of the budget cuts, specifically a mandated 4% cut and the administration's pro-active approach with a 7.65% reduction. He then reported that several sources, including the legislative fiscal analysts, had told colleges and universities to prepare for a 19% budget cut. He told the Board that obviously such a cut would significantly impact Snow, and he committed to continue to tell Snow's story and advocate for budget cut alternatives.

In happier news, President Wyatt reported that state officials and architects had been meeting to further the progress on the library and noted that a contractor should be selected in early-January. He also noted that attendance at recruiting open houses is up and that preliminary enrollment numbers are up as well. He also told the group that Zions Bank announced their commitment to be the title sponsor for the Top of the Mountains Bowl again next year. Several Trustees commented on the quality of Snow's football team and the recent bowl game and asked that Coach Coburn know of their appreciation for his work and leadership.

**Early Retirement Requests**

President Wyatt reminded the group that - in an effort to meet the mandated budget cut - employees had been invited to talk to the Human Resource Office if they were interested in pursuing early retirement possibilities. He noted a few employees had done so, and David Dyches, HR Director, was asked to present the names and requests to the board. David first informed the group that in reviewing requests, there were three check points: 1) the request must benefit the college, 2) the request should cost no more than \$40,000, and 3) the Attorney General's Office had to give approval. David also mentioned that each request would be effective June 30, 2009, unless otherwise noted. With that, he presented the following names and gave brief details of each situation: Terry Ahlquest, Pat Brian, Steven Hall (effective January 2009), Phil Murray, Stan Nielson, and Brach Schlueter. Trustee Alder asked about the financial impact of the offers, and Vice President Dodge said that the total cost of the requests would be approximately \$230,000 and would come out of one-time funds. Trustee Barney made a motion to accept and approve the proposals as presented, and Trustee Barton seconded the motion. All Trustees voted in favor.

David Dyches next asked the Trustees to consider an IRS-mandated changes to the College's TIAA-CREF plan. It was decided that more research would be done and that this item would be discussed at a future Board meeting.

**Adjournment/Next Meeting**

The group discussed meeting next in conjunction with the library groundbreaking. The meeting was then adjourned.