



A meeting of the
Snow College
Board of Trustees

To be held
Friday, April 4, 2008
Audit Committee at 10:00 a.m.
Lunch at 11:30 a.m.
Public Meeting at 12:00 p.m.

In the
Noyes Building - Snow College Campus
Ephraim, UT

This packet includes the agenda for the next meeting and minutes from the last meeting.
If you desire special accommodations in order to participate in this meeting,
please contact the Office of the President at (435) 283-7013.



Agenda for the Snow College Board of Trustees
Friday, April 4, 2008
Noyes Building * Snow College
Audit Committee Meeting at 10:00 a.m. * Lunch at 11:30 a.m.
Public Meeting at 12:00 p.m.

- I. Welcome (2 minutes) Theresa Alder
- II. Action Item: Approval of Minutes (3 minutes) TAB V Theresa Alder
- III. Report from the Chair (5 minutes) Eddie Cox
- IV. Report from the Audit Committee (5 minutes) Dan Jorgensen
- V. Report from the Student Body President (5 minutes) Jordan Snedaker
- VI. Report from the President (20 minutes) Scott Wyatt
- VII. Review of Legislative Actions Impacting Snow (10 minutes) Scott Wyatt
- VIII. Action Item: Honorary Degree Recipient (5 minutes) Scott Wyatt
- IX. Action Item: Early Retirement Policy (10 minutes) Scott Wyatt
- X. Action Item: Athletic Fundraising (5 minutes) Scott Wyatt
- XI. Action Item: Advancement and Tenure Recommendations (10 minutes) TAB W Brad Winn
- XII. Action Item: Budget Discussion and Financial Reports (10 minutes) Marvin Dodge
- XIII. College Highlight: Lorenzo and Erastus Snow Statue Brad Taggart

Official Minutes of the
Snow College Board of Trustees
February 13, 2008 Meeting * Salt Lake City, Utah

Members Present: Theresa Alder, Tim Barney, Doug Barton, Tim Blackham, Eddie Cox, Mary Greathouse, Dan Jorgensen, Jordan Snedaker, John Willmore

Members Excused: Jessie Pace

College Personnel Present: Marvin Dodge, Claudia Jarrett, Marci Larsen, Craig Mathie, Jeff Sitrine, Rick Wheeler, Scott Wyatt

Others Present: Commissioner Dave Buhler, Representatives Bud Bowman, Mel Brown, John Dougall, Julie Fisher, K.L. McIlff, Pat Painter, Brad Winn (partial)

Call to Order/Welcome

Chair Cox called the meeting to order and welcomed everyone. He thanked Trustees for traveling to Salt Lake and thanked Trustee Barney and EnergySolutions for hosting the group. Two newly-appointed vice presidents, Marvin Dodge and Craig Mathie, were introduced and given a special welcome.

Approval of Minutes from the Last Meeting

Chair Cox entertained a motion to approve the minutes from the December 1, 2007 meeting. Trustee Greathouse so moved. Trustee Barney seconded the motion, and it passed unanimously.

Report from the Chair

Chair Cox commented on the following:

- He thanked the administration for the manner in which they handled the recent tuberculous case on campus. He noted that Snow had received national coverage for the situation and commended those involved with managing the media. To this point, President Wyatt reported that the Health Department was complimentary of Snow's cooperativeness. He also noted that he's heard from various sources that other colleges and universities deal have active cases of TB often and somehow avoid the level of coverage Snow received. He reported that he joined student leaders in distributing letters explaining the situation, and informed the group that the information seemed to alleviate much of the concern students had. Again the Trustees thanked President Wyatt for his leadership on this issue.
- He read a letter he had received from the Northwest Commission on Colleges and Universities which reaffirmed Snow's accreditation status. He noted the accreditators will not return until their regularly scheduled review.
- He expressed excitement for the progress being made on the new library.
- He reported that a group of Snow's leadership team had attended a meeting with the Regents' Audit Committee. He asked Committee Chair Jorgensen to share more details of the meeting with the Board.

Report from the Audit Committee

Audit Committee Chair Jorgensen reported that he, Chair Cox, President Wyatt, and VP Dodge attended the annual Audit Committee review meeting with members of the State Board of

sense financially, and he explained that new GASB standards require funding and book-keeping changes if every employee does indeed receive an early retirement "benefit." Because of this, President Wyatt reported, he is trying to shift the paradigm of employees and help them understand that receiving early retirement is not an entitlement. He reported that a college-wide meeting was held to address this and other ideas for increasing salaries, and a review of the current early retirement policy ensued with the Trustees. Trustees asked the administration to plan to discuss the early retirement policy, including suggested changes, during the next meeting. A summary of current early retirees stipends and benefits was provided, and a list of employees seeking approval was shared with the Trustees.

Executive Session

Trustee Willmore made a motion to move into an executive session to discuss specific personnel matters and requests. Trustee Barney seconded the motion, and it passed unanimously. At the conclusion of the executive session discussion, the meeting was again opened to the public.

At the conclusion of the executive session, Trustee Barney made a motion to offer early retirement to Ruth Williams, Allen Jensen, Claudia Jarrett, and Boyd Beck. Trustee Blackham seconded the motion, and it passed unanimously. Mike Tyhurst's request was denied, and Trustee Alder asked President Wyatt to let him know of the board's reasoning behind the decision.

Legislation Effecting Snow

President Wyatt shared the presentation he made to the Joint Higher Education subcommittee, and Trustees appreciated seeing/hearing what he presented. He then highlighted several pieces of legislation which would impact Snow. Issues raised and discussed include the following: increasing faculty salaries, paying off/buying out the Sevier Valley Center, and initiating an on-line degree. He noted that Snow has a good team lobbying for its interests, and he thanked Brad Winn, Rick Wheeler, and Marvin Dodge for the time they have spent on the Hill.

Lunch with Legislators

USHE Interim Commissioner Buhler and several local legislators arrived and joined the Trustees for lunch. They all shared their perspective on the Session and thanked the Trustees for the invitation and for lunch. Representatives Bud Bowman, Mel Brown, Julie Fisher, K.L. McIff, Pat Painter, and Brad Winn left the meeting while Representative John Dougall stayed to visit with Trustees. At the conclusion of the discussion, the meeting adjourned.