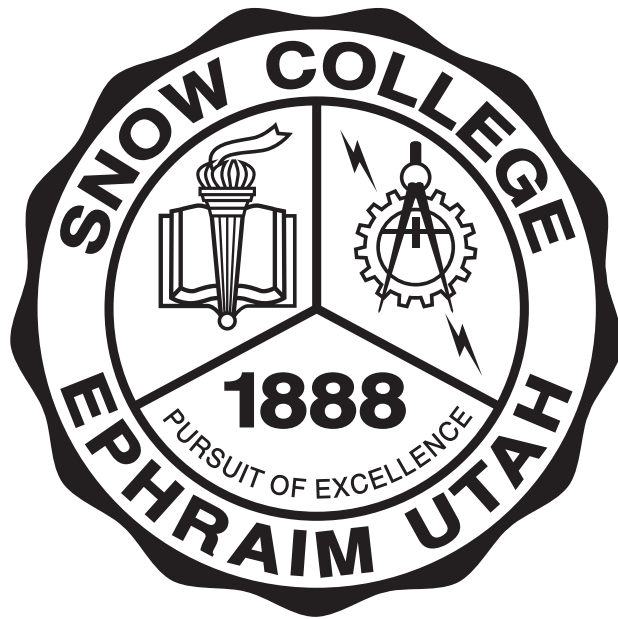




# SNOW COLLEGE

ANNUAL FINANCIAL REPORT 2021





# SNOW COLLEGE

A COMPONENT UNIT OF THE STATE OF UTAH

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ANNUAL FINANCIAL REPORT  
FOR THE YEAR ENDED JUNE 30, 2021





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OFFICE OF THE  
**STATE AUDITOR**

## Independent Auditor's Report

To the Board of Trustees, Audit Committee  
and  
Brad Cook, President  
Snow College

We have audited the accompanying financial statements of Snow College (the College), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents. The College is a component unit of the State of Utah.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the College as of June 30, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Other Matters

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Proportionate Share of the Net Pension Liability, and the Schedule of Defined Pension Contributions, as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### *Other Reporting Required by Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 13, 2022 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



Office of the State Auditor

January 13, 2022

# MANAGEMENT'S DISCUSSION AND ANALYSIS

*For the year ended June 30, 2021*

## INTRODUCTION

This section of Snow College's (College) financial report presents management's discussion and analysis of the College's financial performance during the fiscal year ended June 30, 2021. The discussion has been prepared by management and should be read in conjunction with the accompanying financial statements and notes. The discussion and analysis is designed to provide an easily readable analysis of the College's financial activities based on facts, decisions, and conditions known at the date of the auditor's report. The financial statements, notes, and this discussion are the responsibility of management.

## USING THE FINANCIAL REPORT

The financial report consists of three basic financial statements which provide information on the College as a whole: the Statement of Net Position; the Statement of Revenues, Expenses, and Changes in Net Position; and the Statement of Cash Flows. The notes to the Financial Statements are an integral part of the statements and provide additional details important to understanding the basic financial statements. These financial statements are prepared in accordance with the Governmental Accounting Standards Board (GASB) Statements and related authoritative pronouncements.

### ***Statement of Net Position***

The Statement of Net Position presents the assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position of the College as of the end of the fiscal year. The Statement of Net Position is a point-in-time financial statement. The purpose of the Statement of Net Position is to present to the readers of the financial statements a fiscal snapshot of the College.

From the data presented, readers of the Statement of Net Position are able to determine the assets available to continue the operations of the College. They are also able to determine how much the College owes vendors and lending institutions. Finally, the Statement of Net Position provides a picture of the net position and its availability for expenditure by the College.

Net position is divided into three major categories. The first category, "Net Investment in Capital Assets," provides the College's equity in property, plant, and equipment owned by the College. The next category is "restricted net position," which is divided into two categories, "nonexpendable" and "expendable." The corpus of nonexpendable restricted resources is only available for investment purposes. Expendable restricted net position is available for expenditure by the College but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. The final category is "unrestricted net position." Unrestricted net position is available to the College for any lawful purpose.



CONDENSED STATEMENT OF NET POSITION AT JUNE 30	2021	2020
<b>ASSETS</b>		
Current Assets	\$19,747,773	\$14,333,789
Noncurrent Assets		
Capital	110,892,370	112,717,366
Other	20,241,023	15,908,164
Total Assets	\$150,881,166	\$142,959,319
<b>DEFERRED OUTFLOWS OF RESOURCES</b>		
Deferred outflows relating to pensions	\$1,413,880	\$2,887,156
Deferred outflows - Bond Refunding	-	306,071
Total Deferred Outflows of resources	\$1,413,880	\$3,193,227
<b>LIABILITIES</b>		
Current liabilities	\$4,399,212	\$3,392,764
Noncurrent liabilities	13,152,431	15,911,886
Total Liabilities	\$17,551,643	\$19,304,650
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Deferred Inflows relating to pensions	\$2,839,254	\$1,472,235
Deferred Inflows - Split Interest Agreements	1,771,925	1,362,235
Total Deferred Inflows of resources	\$4,611,179	\$2,834,470
<b>NET POSITION</b>		
Net Investments In Capital Assets	\$97,595,872	\$98,643,043
Restricted - nonexpendable	10,004,274	7,024,179
Restricted - expendable	7,713,726	8,232,470
Unrestricted	14,818,352	10,113,734
Total net position	\$130,132,224	\$124,013,426

In year ended June 30, 2021, net position increased by \$6.1 million due primarily to the \$4.7 million increase in unrestricted net assets and a \$0.5 million decrease in the College's restricted expendable net position, and a \$1.0 million decrease in net investment in capital assets. Due to the continuous CARES grant funding, the College had more operating cash to spend on needed equipment to improve IT technology in order to facilitate online learning. This resulted in the College spending less from

other operating and non-operating resources which led to an increase in the College's current assets. Finally, the \$1.0 million decrease in Net investment in capital assets is a result of a net change in accumulated depreciation of \$5.0 million netted with capital asset purchases of \$4.0 million. Current liabilities increased by \$1.0 million at the end of fiscal year 2021 as compared to fiscal year 2020. This is due to the College's summer activities being open and running in the summer of 2021 after being closed for the

2020 summer season due to the heightened COVID-19 Pandemic. Summer activities being operational resulted in an increase in unearned revenue and deposit liability of \$0.3 million. In addition to the operations of summer activities, the College passed a new early retirement policy at the end of June 2020. This policy incentivized a higher number of early retirees in fiscal year 2021 as compared to prior fiscal years. These retirement agreements resulted in an increase to total liabilities of \$1.0 million, approximately \$0.4 million was recorded in current and the remainder recorded in non-current.

Over time, increases or decreases in net position is one indicator of the improvement or erosion of the College's financial health when considered with non-financial facts such as enrollment levels and the condition of facilities. One must also consider that the consumption of assets follows the institutional philosophy to use available resources to improve all areas of the College to better serve the mission of the College.

### ***Statement of Revenues, Expenses, and Changes in Net Position***

Changes in total net position as presented on the Statement of Net Position are based on the activity presented in the Statement of Revenues, Expenses, and Changes in Net Position. The purpose of the statement is to present the revenues received by the College, both operating and non-operating, and the expenses paid by the College, operating and nonoperating, and any other revenues, expenses, gains, and losses received or spent by the College.

Generally speaking, operating revenues are received for providing goods and services to the various customers and constituencies of the College. Operating expenses are those expenses paid to acquire or produce the goods and services provided to carry out the mission of the College in return for the operating revenues. Nonoperating revenues are revenues received for which goods and services are not provided. For example, state appropriations are nonoperating because they are provided by the Legislature to the College without the Legislature directly receiving commensurate goods and services for those revenues.



**CONDENSED STATEMENT OF REVENUES, EXPENSES,  
AND CHANGES IN NET POSITION FOR THE YEAR ENDED JUNE 30**

**2021**

**2020\***

**OPERATING REVENUES AND EXPENSES**

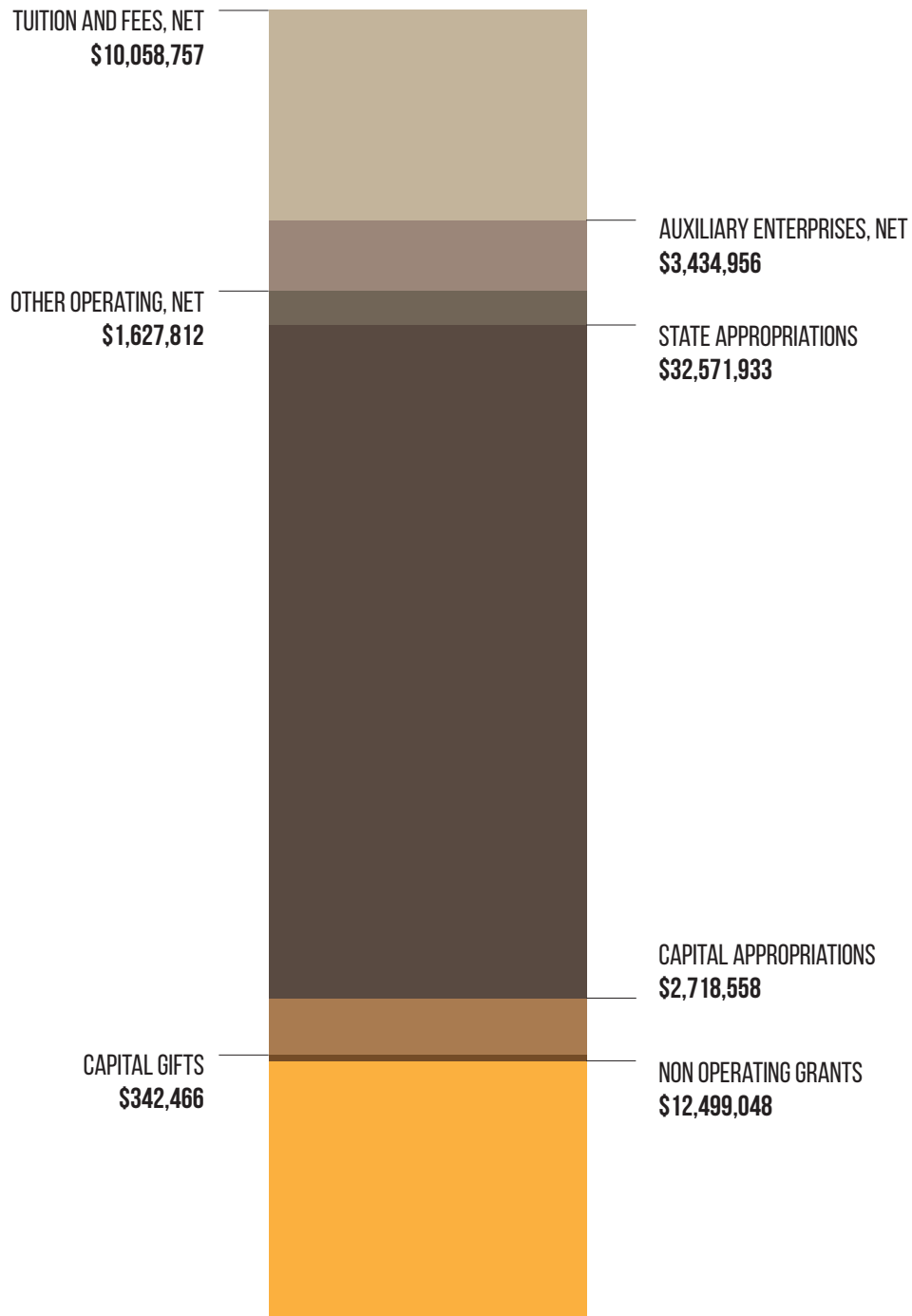
Revenues		
Tuition and fees, net	\$10,058,757	\$9,616,927
Auxiliary enterprises, net	3,434,956	2,602,172
Other operating revenues, net	1,627,812	1,754,221
Total operating revenues	\$15,121,525	\$13,973,320
Expenses		
Compensation and benefits	\$37,160,249	\$35,811,448
Actuarial Calculated Pension Expense	(388,228)	(1,448,141)
Scholarships	6,703,461	4,861,987
Depreciation	5,721,720	5,503,154
Other operating expenses	11,714,227	11,230,327
Total operating expenses	\$60,911,429	\$55,958,775
Net operating loss	\$(45,789,904)	\$(41,985,455)
<b>NONOPERATING REVENUES (EXPENSES)</b>		
State appropriations	\$32,571,933	\$30,634,508
Nonoperating grants	12,499,048	9,126,139
Other nonoperating revenues (expenses)	3,024,904	21,154
Net nonoperating revenues	\$48,095,885	\$39,781,801
Income (loss) before capital and permanent endowment revenue	\$2,305,981	\$(2,203,654)
Capital appropriations	\$2,718,558	\$1,153,508
Capital Gifts	342,466	268,075
Additions to permanent endowments	445,629	513,879
Total capital and permanent endowment revenue	\$3,506,653	\$1,935,462
Increase (decrease) in net position	\$5,812,634	\$(268,192)
<b>Net position - beginning of year as previously reported</b>	<b>\$124,013,426</b>	<b>\$124,281,618</b>
Prior period adjustments	306,164	-
Net position - beginning of year as adjusted	124,319,590	124,281,618
Net position - end of year	\$130,132,224	\$124,013,426

\*The 2020 amounts presented here do not include the prior period adjustments noted in note 2.

The most significant sources of operating revenues for the College are tuition and fees. Tuition and fees, net of scholarship discounts and allowances, totaled \$10.0 million for 2021. Auxiliary enterprise revenue,

net of cost of sales, totaled \$3.4 million for 2021. State appropriations were the most significant non-operating revenue, totaling \$32.6 million for fiscal year 2021. Non-operating grants revenue totaled \$12.5 million.

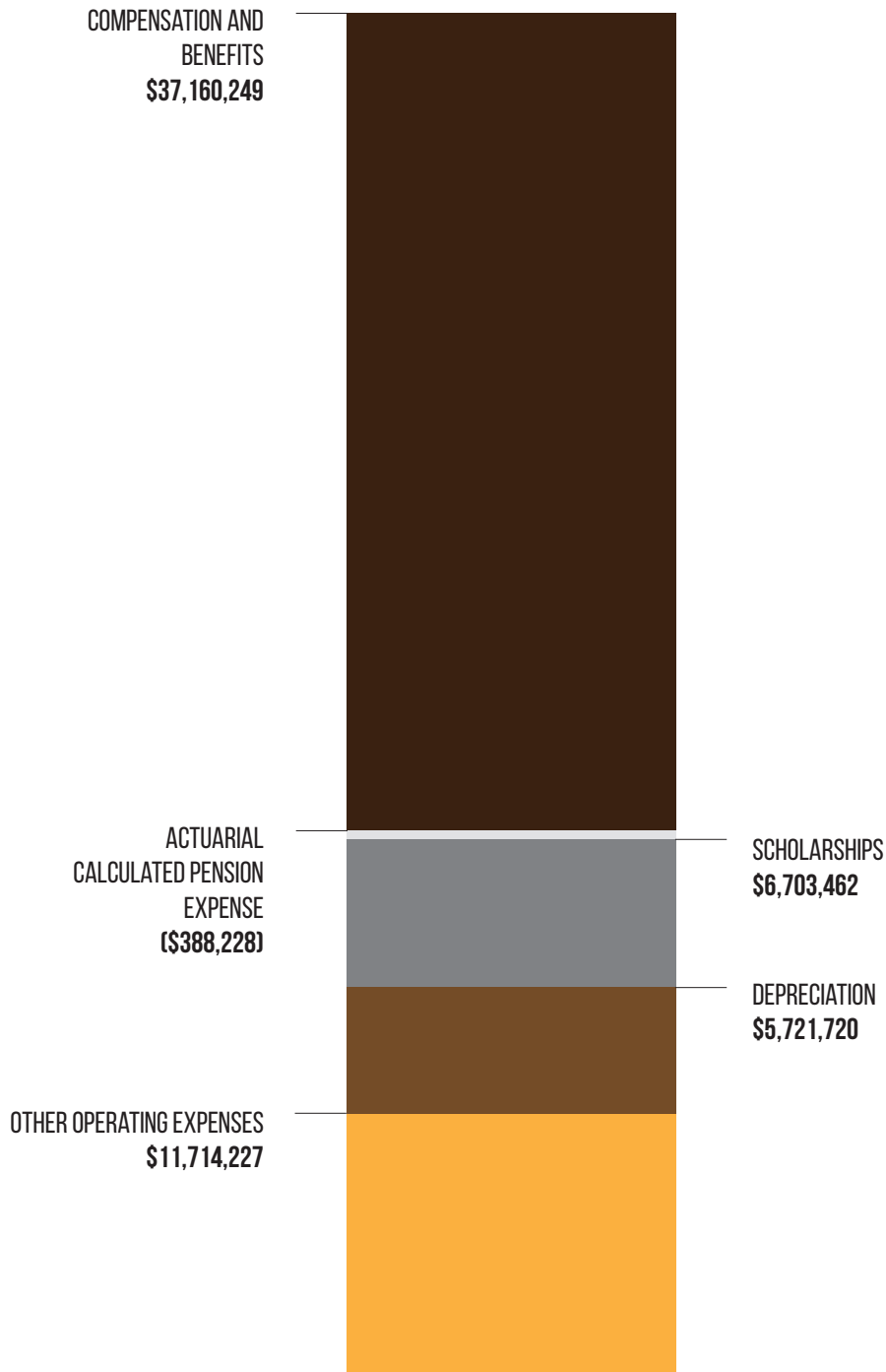
### SOURCES OF REVENUE-FOR THE YEAR ENDED JUNE 30, 2021



Operating expenses for fiscal year 2021, including depreciation of \$5.7 million, totaled \$60.9 million. The

most significant operating expenses for the year were compensation and benefits totaling \$37.2 million.

### OPERATING EXPENSES-FOR THE YEAR ENDED JUNE 30, 2021



The major differences between fiscal years 2020 and 2021 in the Statement of Revenues, Expenses, and Changes in Net Position are reflected in a net increase of tuition and fee revenue of \$0.5 million. Enrollment at the College for Fall 2020 as compared to Fall 2019 was up by 8% which resulted in an increase to net tuition and fee revenue of \$0.5 million.

Auxiliary enterprise revenue increased by \$0.8 due to the comeback of the College's summer activities which accounts for \$0.5 million of the increase. Additionally, food services revenue increased by \$0.3 million – more meal plans were purchased by students during the fiscal year.

Operating expenses increased by \$5 million during the fiscal year. The biggest contributors to this expense are Scholarship expense, which increased \$1.8 million due to CARES funding scholarships awarded to students, and Compensation and Benefits expense of \$2.5 million which directly correlates to the increase in employer paid benefit costs.

Non-operating revenues increased by \$8.3 million as a result of a \$2.0 million increase in state appropriations, a \$3.4 million increase in non-operating grants revenue related to CARES funding for students and the College and a \$2.8 million increase in investment and interest income due to the College having large realized gains on their investments as a result of switching brokerage firms

which necessitated the selling of all investments held with the prior brokerage firm and passing the funds from those sales off to the new brokerage firm.

Capital and permanent endowment revenue increased significantly in fiscal year 2021 as compared to fiscal year 2020. This is due to the College getting approval and capital appropriation funding of \$2.7 million for the replacement of the gym floor in the Athletic Center.

#### **Statement of Cash Flows**

The final statement presented by the College is the Statement of Cash Flows, which presents detailed information about the cash activity of the College during the year. The statement is divided into five sections. The first section deals with operating cash flows and shows the net cash used by the operating activities of the College. The second section reflects cash flows from noncapital financing activities. This section reflects the cash received and spent for nonoperating, noninvesting, and noncapital financing purposes. The third section reflects the cash flows from capital and related financing activities. This section deals with the cash used for the acquisition and construction of capital and related items. The fourth section deals with cash flows from investing activities and shows the purchases, proceeds, and interest received from investing activities. The fifth section reconciles the net cash used by operating activities to the operating income or loss reflected on the Statement of Revenues, Expenses, and Changes in Net Position.

<b>CONDENSED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30</b>	<b>2021</b>	<b>2020</b>
Cash provided (used) by:		
Operating activities	\$(39,832,342)	\$(41,269,048)
Noncapital financing activities	46,359,342	40,337,856
Capital Financing Activities	(2,060,200)	(3,823,202)
Investing activities	2,085,311	2,838,771
Net change in cash	\$6,552,111	\$(1,915,623)
Cash and cash equivalents - beginning of year	12,481,997	14,397,620
Cash and Cash equivalents - end of year	\$19,034,108	\$12,481,997

Cash received from non-capital financing activities increased by \$6.0 million. This is due to a \$2.0 million increase in state appropriation funding, and a \$3.4 million increase in grant funds from CARES funding.

Cash outflow for capital financing activities decreased by \$1.8 million. This is due to the College completing the construction of the Bergeson Athletic Center and Terry Foote Stadium renovation in fiscal year 2020 with no similar projects in fiscal year 2021.

Cash flows from investing activities changes substantially year over year. The College changed brokerage firms for their endowment funds late in fiscal year 2021 which resulted in gains that were reinvested in the endowment pool. This resulted in the change from cash inflows in fiscal year 2020 to cash outflows in fiscal year 2021.

## ECONOMIC OUTLOOK

This year with the continued impact of the COVID-19 pandemic, the College experienced a decrease in applications by about 9%. However, despite this downturn, overall enrollment increased by about 6%. Enrollment Management offices worked to increase the number of students enrolling to offset the lower application numbers. Aggressive yield tactics were implemented to keep students engaged in the enrollment process. There were increases in both on-campus and online students. In addition, the Snow College Foundation success-

fully completed a \$5 million scholarship fundraising campaign to help raise more funding for scholarships. Additional scholarship funding is greatly needed to help attract and retain students, and to remain one of the most affordable colleges in the nation. This funding will help the College grow its enrollment numbers by financially assisting prospective students who might not otherwise be able to afford to come to college. Endowment donations are especially helpful to the College as they provide sustainable funding from the endowment interest earnings to help future students. The Foundation's goal is to continuously prioritize scholarship fundraising in order to support more students as enrollment increases.

## REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview for all those with an interest in the College's finances and to show the College's accountability for the money it receives. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Snow College, Controller's Office, 150 College Avenue, Ephraim, Utah 84627.



# FINANCIAL STATEMENTS

## SNOW COLLEGE STATEMENT OF NET POSITION AT JUNE 30, 2021

### ASSETS

Current assets	
Cash and cash equivalents	\$17,652,372
Short-term investments	502,603
Accounts, interest, and pledges receivable, net	827,375
Accounts due from primary government	315,555
Inventories	234,609
Prepaid expenses and other assets	215,259
Total current assets	\$19,747,773
Noncurrent assets	
Restricted cash and cash equivalents	\$1,381,736
Restricted investments	14,186,824
Investments	2,551,214
Accounts, interest, and pledges receivable, net	85,728
Net Pension Asset	2,035,521
Capital assets, net	110,892,370
Total noncurrent assets	\$131,133,393
Total Assets	\$150,881,166
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Outflows relating to Pensions	\$1,413,880
Total Deferred Outflows of Resources	\$1,413,880

continued



continued

## SNOW COLLEGE STATEMENT OF NET POSITION AT JUNE 30, 2021

### LIABILITIES

Current liabilities	
Accounts payable and accrued liabilities	\$1,544,507
Accounts due to primary government	93,241
Unearned revenues	515,342
Deposits	337,618
Compensated absences and termination benefits	1,068,820
Notes Payable	125,298
Bonds payable	714,386
Total current liabilities	\$4,399,212
Noncurrent liabilities	
Compensated absences and termination benefits	\$652,461
Notes Payable	485,402
Bonds payable	11,971,411
Net Pension Liability	43,157
Total noncurrent liabilities	\$13,152,431
Total liabilities	\$17,551,643

### DEFERRED INFLOWS OF RESOURCES

Deferred Inflows relating to Pensions	\$2,839,254
Deferred Inflows - Split Interest Agreements	1,771,925
Total Deferred Inflows of Resources	\$4,611,179

### NET POSITION

Net investment in capital assets	\$97,595,872
Restricted for:	
Nonexpendable items	
Scholarship	10,004,274
Expendable items	
Scholarship	2,873,123
Loans	22,400
Debt	2,736,006
Other	2,082,197
Unrestricted	14,818,352
Total net position	\$130,132,224

The accompanying notes are an integral part of these financial statements.

**SNOW COLLEGE STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEAR ENDED JUNE 30, 2021****OPERATING REVENUES AND EXPENSES**

Revenues	
Student tuition and fees (net of allowances of \$6,803,812)	\$10,058,757
Operating contracts	372,820
Sales and services of ed depts (net of cost of sales of \$35,091)	55,443
Auxiliary enterprises (net of allowances/cost of sales of \$827,216)	3,434,956
Other operating revenues	1,199,549
Total operating revenues	\$15,121,525
Expenses	
Compensation and benefits	\$37,160,249
Actuarial Calculated Pension Expense	(388,228)
Scholarships	6,703,461
Supplies and other services	9,256,103
Utilities	1,613,367
Depreciation	5,721,720
Other operating expenses	844,757
Total operating expenses	\$60,911,429
Operating loss	\$(45,789,904)

**NONOPERATING REVENUES (EXPENSES)**

State Appropriations	\$32,571,933
Gifts	596,528
Nonoperating grants	12,499,048
Investment and interest income	3,165,459
Other nonoperating revenues (expenses)	(737,083)
Net nonoperating revenues	\$48,095,885
Income/(loss) before capital and permanent endowment revenue	\$2,305,981
Capital Appropriations	\$2,718,558
Capital Gifts	342,466
Additions to permanent endowments	445,629
Total capital and permanent endowment revenue	\$3,506,653
Increase (decrease) in net position	\$5,812,634

**NET POSITION**

Net position - beginning of year as previously reported	\$124,013,426
Prior period adjustments	306,164
Net position - beginning of year as adjusted	124,319,590
Net position - end of year	\$130,132,224

The accompanying notes are an integral part of these financial statements.

## SNOW COLLEGE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2021

<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	
Receipts from tuition and fees	\$10,465,749
Receipts from operating contracts	372,820
Receipts from auxiliary enterprises	4,498,994
Other receipts	1,715,795
Payments to suppliers	(12,696,114)
Payments for student financial aid	(6,703,461)
Payments for employee services and benefits	(37,486,125)
<b>Net cash used by operating activities</b>	<b>\$(39,832,342)</b>
<b>CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES</b>	
State appropriations	\$32,458,734
Receipts from grants and contracts	12,932,202
Receipts from gifts	522,777
Receipts from permanent endowments	445,629
<b>Net cash provided by noncapital financing activities</b>	<b>\$46,359,342</b>
<b>CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES</b>	
Receipts from capital gifts	\$342,466
Purchases of capital assets	(1,237,642)
Interest paid on capital debt and leases	(364,583)
Principal paid on capital debt and leases	(800,441)
<b>Net cash used by capital financing activities</b>	<b>\$(2,060,200)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	
Proceeds from sale/maturity of investments	\$16,770,861
Receipt of interest/dividends from investments	4,110
Purchase of investments	(14,689,660)
<b>Net cash used by investing activities</b>	<b>\$2,085,311</b>
Net increase in cash	\$6,552,111
Cash and cash equivalents - beginning of year	12,481,997
Cash and cash equivalents - end of year	\$19,034,108

continued

continued

## SNOW COLLEGE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2021

### RECONCILIATION OF NET OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES

Operating loss	\$(45,789,904)
Adjustments to reconcile net loss to net cash used by operating activities:	
Depreciation expense	5,721,720
Repair and maintenance expense paid by State	113,200
Other operating expenses not requiring cash	44,881
Changes in assets and liabilities:	
Receivables, net	(118,012)
Inventories	12,078
Prepaid expenses	(15,536)
Accounts payable and accrued liabilities	265,315
Unearned revenue	497,137
Deposits	150,883
Compensated absences and termination benefits	751,050
Net Pension Asset	(1,996,208)
Deferred outflows of resources	1,473,276
Net pension liability	(2,309,241)
Deferred inflows of resources	1,367,019
Net cash used by operating activities	\$(39,832,342)
<b>NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES</b>	
Adjustments in fair value of investments	\$1,139,050
In kind donations	25,023
Capital Assets transferred from DFCM	2,718,558
Total noncash activities	\$3,882,631

The accompanying notes are an integral part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

*For the Year Ended June 30, 2021*

## **NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### **A. REPORTING ENTITY**

The preceding financial statements present the financial position, the changes in financial position, and cash flows of the Snow College reporting entity (College).

The College is considered a component unit of the State of Utah because it receives appropriations from, and is financially accountable to the State. The financial activity of the College is included in the State's *Annual Comprehensive Financial Report*.

The financial statements include the accounts of the College, all auxiliary enterprises, and other restricted and unrestricted funds of the College. The College has considered all potential component units for which it is financially accountable and other organizations for which the nature and significance of their relationship with the College are such that exclusion would cause the College's financial statements to be misleading or incomplete.

The Snow College Foundation (Foundation) is a legally separate, tax-exempt component unit of the College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The majority of the resources or income the Foundation holds is restricted to the activities of the College by the donors.

These restricted resources held by the Foundation can only be used by, or for the benefit of, the College. For these reasons the Foundation is considered a component unit of the College and is presented in the College's financial statements as a blended component unit. (For condensed financial statements of the Foundation, refer to Note 12.)

### **B. BASIS OF ACCOUNTING**

Under the provisions of the Governmental Accounting Standards Board (GASB), the College is permitted to report as a special-purpose government engaged in business-type activities (BTA). BTA reporting requires the College to present only the proprietary type financial statements and other required supplementary information schedules. This includes Management's Discussion and Analysis; a Statement of Net Position; a Statement of Revenues, Expenses, and Changes in Net Position; a Statement of Cash Flows; and notes to the financial statements and required supplementary information regarding the College's participation in defined benefit pension plans. The required financial statements described above are prepared using the economic resources measurement focus and the accrual basis of accounting. Fund financial statements are not required for BTA reporting.

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, as prescribed by GASB.

### **C. CASH EQUIVALENTS**

The College considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Funds invested through the Utah Public Treasurers' Investment Fund (PTIF) are also considered cash equivalents.

### **D. INVESTMENTS**

Investments are recorded at fair value in accordance with GASB Statement No. 72, Fair Value Measurement and Application. Accordingly, the change in fair value of investments is recognized as an increase or decrease to investment assets and investment income. The College distributes earnings from pooled investments and endowments based on the average daily investment of each participating account.

### **E. ACCOUNTS RECEIVABLE**

Accounts receivable consist of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty and staff, the majority of each residing in the State of Utah. Accounts receivable also include amounts due from the Federal Government, local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the College's grants and contracts. Accounts receivable are recorded net of estimated uncollectible amounts.

### **F. INVENTORIES**

Inventories are stated at the lower of cost or market or on a basis which approximates cost determined on the first-in, first-out method.

### **G. RESTRICTED CASH AND CASH EQUIVALENTS**

Cash and cash equivalents that are externally restricted to maintain sinking or reserve funds, or to purchase or construct capital or other restricted assets, are classified as restricted assets in the Statement of Net Position.

### **H. CAPITAL ASSETS**

Capital assets are recorded at cost at the date of acquisition, or acquisition value at the date of donation in the case of gifts. For equipment, the College's capitalization policy includes all items with a unit cost of \$5,000 or more, and an estimated useful life greater than one

year. Renovations to buildings, infrastructure, and land improvements that increase capacity or extend the useful life of the asset, with a cost of \$100,000 or more are capitalized. Routine repairs and maintenance are charged to operating expense in the year in which the expense was incurred. All land is capitalized and not depreciated.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets: 30-40 years for buildings; 20 years for infrastructure, land improvements, and library collections; and 5-10 years for equipment.

### **I. UNEARNED REVENUES**

Unearned revenues include amounts received for building, rentals and certain auxiliary activities prior to the end of the fiscal year but related to the subsequent accounting period.

### **J. COMPENSATED ABSENCES AND TERMINATION BENEFITS**

#### ***Compensated Absences***

Non-academic full-time College employees earn vacation leave for each month worked at a rate between 12 and 22 days per year. Vacation time may be used as it is earned. A maximum of 240 hours is allowed to be carried over into the next vacation year, which begins January 1. Upon termination, no more than 240 hours is payable to the employee.

Full-time professional and classified staff earn family/medical leave at the rate of one day earned for each month worked to a maximum of 130 days of unused family/medical leave. No payment will be made for unused family/medical leave in the event of termination. After an employee has accumulated 65 days of unused family/medical leave, that employee can convert a maximum of 4 days per year of accrued family/medical leave to vacation leave.

A liability is recognized in the Statement of Net Position for vacation payable to the employees at the statement date.

### **Termination Benefits**

The College may provide termination benefits, by means of an early retirement program to qualified full-time salaried employees, which are approved by the College President and Board of Trustees in accordance with College policy as approved by the Utah Board of Higher Education, and where the early retirement is in the mutual best interest of the employee and the College. Qualified employees are at least 75% full-time employees, whose age combined with total years of service to the College total to at least 75. Termination benefits will include that the retiree stay on payroll and benefit after the employee's retirement date for a period equaling one week for each year of service accumulated by the employee, with a minimum of 10 weeks and a maximum of 30 weeks. Alternatively, termination benefits may include a monthly stipend of up to 20% of the retiree's base salary at the time of the early retirement request. The length of the monthly stipend is determined on a case by case basis. This stipend may be adjusted annually by cost of living adjustments (COLA). Termination benefits may also include continuation of health and dental insurance benefits with the employer portion being payable by the College for up to three years or until the retiree reaches the Medicare eligibility age of 65. The employee portion of health and dental benefit costs is covered by the retiree. Any increases in health and dental insurance premiums are split between the retiree and the College.

There were 14 new retirees who received termination benefits under the College's early retirement program during fiscal year 2021.

The College has recorded a liability for the cost of these termination benefits including an annual inflation adjustment of 5% for insurance in fiscal year 2021 and for each additional year thereafter. The liability was calculated using a discount rate of 1.78%, which is based on the 3-year average return of the PTIF. The cost of termination benefits is funded on a pay-as-you-go basis. Termination benefits expense for the year ended June 30, 2021 was \$862,936.

### **K. PENSION, RELATED ASSETS, LIABILITIES, DEFERRED OUTFLOWS AND DEFERRED INFLOWS**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Utah Retirement Systems Pension Plan (URS) including additions to and deductions from URS's fiduciary net position, have been determined on the same basis as they are reported by URS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefits terms. Investments are reported at fair value.

### **L. NONCURRENT LIABILITIES**

Noncurrent liabilities include (1) principal amounts of bonds and notes payable with maturities greater than one year, (2) estimated amounts for accrued compensated absences and termination benefits, and (3) other liabilities that will not be paid within the next fiscal year.

### **M. DEFERRED INFLOWS**

As of June 30, 2021, the College has recognized \$1,771,925 as a restricted investment along with deferred inflow of resources in the amount of \$1,771,925 for certain irrevocable split-interest agreements. The College has a beneficial interest or right to a portion of the benefits donated, pursuant to an irrevocable split-interest agreement, in which the donor enters into a trust and transfers resources to an intermediary. Investment recognition criteria include: (1) the government is specified by name as beneficiary in the legal document underlying the donation; (2) the donation agreement is irrevocable; (3) the donor has not granted variance power to the intermediary with respect to the donated resources; (4) the donor does not control the intermediary, such that the actions of the intermediary are not influenced by the donor beyond the specified stipulations of the agreement; and (5) the irrevocable split-interest agreement established a legally enforceable right for the government's benefit (an unconditional beneficial interest.)

## **N. NET POSITION**

The College's net position is classified as follows:

*Net Investment in Capital Assets:* This represents the College's total investment in capital assets, net of accumulated depreciation and outstanding debt obligations related to those capital assets.

*Restricted net position – expendable:* Restricted expendable net position includes resources in which the College is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

*Restricted net position – nonexpendable:* Nonexpendable restricted net position consists of endowment and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

*Unrestricted net position:* Unrestricted net position represents resources derived from student tuition and fees, state appropriations, and sales and services of educational departments and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the College, and may be used at the discretion of the governing board to meet current expenses for any legal purpose. Auxiliary enterprises, are substantially self-supporting activities that provide services for students, faculty, and staff.

When an expense is incurred for purposes for which both restricted and unrestricted net positions are available for use, it is the College's policy to use restricted resources first, then unrestricted resources as they are needed.

## **O. CLASSIFICATION OF REVENUES AND EXPENSES**

The College has classified its revenues and expenses as either operating or nonoperating according to the following criteria:

*Operating revenues and expenses:* Operating revenues and expenses include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances, (2) sales and services of auxiliary enterprises, net of allowances and cost of sales. (Note: when auxiliary enterprises revenue results from other activities, e.g., student fees, gifts, contracts, etc., the revenue is shown with those activities), (3) interest on institutional student loans, (4) the cost of providing services, (5) administration expenses, and (6) depreciation of capital assets.

*Nonoperating revenues and expenses:* Nonoperating revenues and expenses include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, expenses not meeting the definition of operating expenses, and other revenue sources that are defined as nonoperating sources by GASB Statement No. 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting, and GASB Statement No. 34, Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments, such as state appropriations, grants, and investment income.

## **P. SCHOLARSHIP DISCOUNTS AND ALLOWANCES**

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the Statement of Revenues, Expenses, and Changes in Net Position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the College, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as either operating or nonoperating revenues in the College's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the College has recorded a scholarship discount and allowance.



## NOTE 2. PRIOR PERIOD ADJUSTMENTS OF NET POSITION

Effective July 1, 2020, the College implemented GASB Statement Number 84, Fiduciary Activities, which defined Fiduciary activities. As a result, beginning net position was increased by \$306,164 which reflects the beginning net position of certain College activities previously excluded from the College's financial statements.

## NOTE 3. DEPOSITS AND INVESTMENTS

### A. DEPOSITS

#### *Custodial Credit Risk*

Custodial credit risk is the risk that, in the event of a bank failure, the College's deposits may not be returned to it. The College does not have a formal deposit policy for custodial credit risk. As of June 30, 2021, \$2,694,593 of the College's bank balances of \$2,859,892 was uninsured and uncollateralized.

### B. INVESTMENTS

The State of Utah Money Management Council has the responsibility to advise the State Treasurer about investment policies, promote measures and rules that will assist in strengthening the banking and credit structure of the state, and review the rules adopted under the authority of the State of Utah Money Management Act (Utah Code, Title 51, Chapter 7) that relate to the deposit and investment of public funds.

Except for endowment funds, the College follows the requirements of the Utah Money Management Act in handling its depository and investment transactions. The Act requires the depositing of College funds in a qualified depository. The Act defines a qualified depository as any financial institution whose deposits are insured by an agency of the Federal Government and which has been certified by the State Commissioner of Financial Institutions as meeting the requirements of the Act and adhering to the rules of the Utah Money Management Council.

For endowment funds, the College follows the require-

ments of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and the College's Endowment Fund Investment Policy.

The Money Management Act defines the types of securities authorized as appropriate investments for the College's non-endowment funds and the conditions for making investment transactions. Investment transactions may be conducted only through qualified depositories, certified dealers, or directly with issuers of the investment securities.

Statutes authorize the College to invest in negotiable or nonnegotiable deposits of qualified or permitted depositories; repurchase and reverse repurchase agreements; commercial paper that is classified as "first tier" by two nationally recognized statistical rating organizations; bankers' acceptances; obligations of the United States Treasury including bills, notes, and bonds; obligations, other than mortgage derivative products, issued by U.S. government sponsored enterprises (U.S. Agencies) such as the Federal Home Loan Bank System, Federal Home Loan Mortgage Corporation (Freddie Mac), and Federal National Mortgage Association (Fannie Mae); bonds, notes, and other evidence of indebtedness of political subdivisions of the State; fixed rate corporate obligations and variable rate securities rated "A" or higher, or the equivalent of "A" or higher, by two nationally recognized statistical rating organizations; shares or certificates in a money market mutual fund as defined in the Money Management Act; and the Utah State Public Treasurers' Investment Fund.

The Utah State Treasurer's Office operates the Public Treasurers' Investment Fund (PTIF). The PTIF is available for investment of funds administered by any Utah public treasurer and is not registered with the Securities and Exchange Commission (SEC) as an investment company. The PTIF is authorized and regulated by the Money Management Act. The Act established the Money Management Council which oversees the activities of the State Treasurer and the PTIF and details the types of authorized investments. Deposits in the PTIF are not insured or otherwise guaranteed by

the State of Utah, and participants share proportionally in any realized gains or losses on investments.

The UPMIFA and the College's Endowment Investment Policy allow the College to invest endowment funds (including gifts, devises, or bequests of property of any kind from any source) in any of the above investments authorized by the Money Management Act or any of the following subject to satisfying certain criteria: mutual funds registered with the SEC, investments sponsored by the Common Fund; any investment made in accordance with the donor's directions in a written instrument; investments in corporate stock listed on a major exchange (direct ownership); and any alternative investment funds that derive returns primarily from high yield and distressed debt (hedged or non-hedged), private capital (including venture capital and private equity), natural resources, and private real estate assets or absolute return and long/short hedge funds. The amount of net appreciation of donor-restricted

endowments that were available for expenditure at June 30, 2021 was approximately \$638,000. This net appreciation is a component of restricted expendable net assets.

**Fair Value of Investments**

The College measures and records its investments using fair value measurement guidelines established by generally accepted accounting principles. These guidelines recognize a three-tiered fair value hierarchy, as follows:

- **Level 1: Quoted prices for identical investments in active markets;**
- **Level 2: Observable inputs other than quoted market prices; and,**
- **Level 3: Unobservable inputs.**

At June 30, 2021, the College had the following recurring fair value measurements.

FAIR VALUE MEASUREMENTS	6/30/2021	LEVEL 1	LEVEL 2	LEVEL 3
<b>Investments by fair value level</b>				
Debt Securities				
Corporate Bonds	\$2,563,690	\$-	\$2,563,690	\$-
U.S. Agency	250,006	250,006	-	-
Marketable CD	240,120	-	240,120	-
Utah Public Treasurers' Investment Fund	16,978,042	-	16,978,042	-
Total debt securities	\$20,031,858	\$250,006	\$19,781,852	\$-
Equity Securities				
Common and preferred stock	\$713,874	\$713,874	\$-	\$-
Equity Mutual Funds	11,701,026	-	11,701,026	-
Total equity securities	\$12,414,900	\$713,874	\$11,701,026	\$-
Other				
Donated Assets	\$1,771,925	\$ -	\$ -	\$1,771,925
Total Other	\$1,771,925	\$ -	\$ -	\$1,771,925
Total investments by fair value level	\$34,218,684	\$963,881	\$31,482,878	\$1,771,925

Debt and equity securities classified in Level 1 are valued using prices quoted in active markets for identical securities. Debt and equity securities classified in Level 2 are valued using the following approaches:

- Corporate and Municipal Bonds: quoted prices for similar securities in active markets; and
- Equity Mutual funds and Marketable CDs: published fair value per share (unit) for each fund
- Utah Public Treasurers' Investment Fund: application of the June 30, 2021 fair value factor, as calculated by the Utah State Treasurer, to the College's ending balance in the Fund.

Other Investments classified in Level 3 are valued using the following approaches:

- Donated Assets, namely charitable remainder trusts, are valued at present value using the actuarial valuation calculation techniques as described in IRS Publication 1458.

#### **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The College's policy for managing its exposure to fair value loss arising from increasing interest rates

is to comply with the State's Money Management Act or the UPMIFA and Endowment Investment Policy, as applicable. For non-endowment funds, Section 51-7-11 of the Money Management Act requires that the remaining term to maturity of investments may not exceed the period of availability of the funds to be invested. The Act further limits the remaining term to maturity on all investments in commercial paper, bankers' acceptances, fixed rate negotiable deposits, and fixed rate corporate obligations to 270 days - 15 months or less. The Act further limits the remaining term to maturity on all investments in obligations of the United States Treasury; obligations issued by U.S. government sponsored enterprises; and bonds, notes, and other evidence of indebtedness of political subdivisions of the State to 10 years for institutions of higher education. In addition, variable rate negotiable deposits and variable rate securities may not have a remaining term to final maturity exceeding 3 years. For endowment funds, the College's Endowment Investment Policy is more general, requiring only that investments be made as a prudent investor would, by considering the purposes, terms, distribution requirements, and other circumstances of the endowments and by exercising reasonable care, skill, and caution.

At June 30, 2021 the College's investments had the following maturities:

<b>INVESTMENTS AND MATURITIES</b>			
Investment Type	Fair Value	Investment Maturities (in Years)	
		<1	1-5
U.S. Agencies	\$250,006	\$-	\$250,006
Corporate Bonds	2,563,690	502,603	2,061,087
Utah Public Treasurers' Investment Fund	16,978,042	16,978,042	-
Marketable CD	240,120	-	240,120
	\$20,031,858	\$17,480,645	\$2,551,213

At June 30, 2021 the College's investments had the following quality ratings:

## INVESTMENTS AND QUALITY RATINGS

Investment Type	Fair Value	AA	A	BBB	Unrated
U.S. Agencies	\$250,006	\$250,006	\$-	\$-	\$-
Corporate Bonds	2,563,690	251,480	1,056,884	1,255,326	-
Utah Public Treasurers' Investment Fund	16,978,042	-	-	-	16,978,042
Marketable CD	240,120	-	-	-	240,120
	\$20,031,858	\$501,486	\$1,056,884	\$1,255,326	\$17,218,162

### **Credit Risk**

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The College's policy for reducing its exposure to credit risk is to comply with the State's Money Management Act, the UPMIFA, and the Endowment Investment Policy, as previously discussed. and by exercising reasonable care, skill, and caution.

### **Concentration of Credit Risk**

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The Entity's policy for reducing this risk of loss is to comply with the Rules of the Money Management Council or the UPMIFA and the Endowment Investment Policy, as applicable. Rule 17 of the Money Management Council limits non-endowment fund investments in a single issuer of commercial paper and corporate obligations to 5-10% depending upon the total dollar amount held in the portfolio at the time of purchase. For endowment funds, the Endowment Investment Policy references the State Board of Higher Education Rule 541, Management Reporting of Institu-

tional Investments (Rule 541), which requires that a minimum of 25% of the overall endowment portfolio be invested in fixed income or cash equivalents. Also, the overall endowment portfolio cannot consist of more than 75% equity investments with a maximum of 3% in corporate stock listed on a major exchange (direct ownership). Rule 541 also limits investments in alternative investment funds, as allowed by Rule 541, to between 0% and 30% based on the size of the College's endowment fund.

At June 30, 2021, the College did not hold more than 5% of total investments in any single security.

### **Custodial Credit Risk**

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the College will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The College does not have a formal policy for custodial credit risk. As of June 30, 2021, the College had \$2,563,691 in Corporate Bonds and \$250,006 in U.S. Agency bonds which were held by the investment counterparty.

## NOTE 4. RECEIVABLES

### ACCOUNTS, INTEREST, AND PLEDGES RECEIVABLE AT JUNE 30, 2021 CONSIST OF THE FOLLOWING:

	Balance	Current Portion
Student tuition and fees receivable	\$442,597	\$442,597
Grants and contracts receivable	526,478	526,478
Auxiliary enterprises and other receivables	28,648	28,648
Pledges receivable	100,728	15,000
Allowance for doubtful accounts	(185,348)	(185,348)
Net accounts, interest, and pledges receivable	\$913,103	\$827,375



## NOTE 5. CAPITAL ASSETS

### CAPITAL ASSETS AT JUNE 30, 2021 CONSIST OF THE FOLLOWING:

	June 30, 2020	Additions	Deletions	June 30, 2021
Capital Assets not being depreciated				
Land	\$3,686,498	\$-	\$-	\$3,686,498
Works of Art	369,100	-	-	369,100
Construction in Process	31,396	5,000	31,396	5,000
Capital Assets being depreciated				
Buildings	\$174,342,852	\$2,802,885	\$29,700	\$177,116,037
Infrastructure	10,567,531	-	-	10,567,531
Equipment	9,925,227	1,135,003	659,788	10,400,442
Library materials	1,265,640	13,871	5,156	1,274,355
Total capital assets	\$200,188,244	\$3,956,759	\$726,040	\$203,418,963
Less accumulated depreciation:				
Buildings	\$71,874,690	\$4,350,668	\$6,682	\$76,218,676
Infrastructure	6,695,101	350,856	-	7,045,957
Equipment	7,970,423	973,808	654,167	8,290,064
Library materials	930,664	46,388	5,156	971,896
Total accumulated depreciation	\$87,470,878	\$5,721,720	\$666,005	\$92,526,593
Total capital assets, net of depreciation	\$112,717,366	\$(1,764,961)	\$60,035	\$110,892,370

## NOTE 6. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

### ACCOUNTS PAYABLE AND ACCRUED LIABILITIES AT JUNE 30, 2021 CONSIST OF THE FOLLOWING:

	Balance
Vendors payable	\$524,185
Wages payable	288,412
Federal payroll tax payable	54,912
Interest payable	18,426
Other payroll accruals	658,572
Total accounts payable and accrued liabilities	\$1,544,507

**NOTE 7. RELATED PARTY TRANSACTIONS**

The College receives and provides services, supplies, repairs and maintenance, and capital projects through departments, agencies, and other component units of

the State of Utah. The following tables summarize the amounts due from and to these entities for services and supplies as of the year ended June 30, 2021.

**RELATED PARTY RECEIVABLES CONSISTED OF THE FOLLOWING AT JUNE 30, 2021:**

	Balance
Utah State Office of Education	\$161,094
Utah State University	42,337
Utah Division of Facilities Construction and Management	37,663
Utah Department of Agriculture and Food	32,382
Utah Department of Corrections	27,221
Utah State Tax Commission	8,549
University of Utah	6,209
Utah Division of Motor Vehicles	100
Total	\$315,555

**RELATED PARTY PAYABLES CONSISTED OF THE FOLLOWING AT JUNE 30, 2021:**

	Balance
Utah State Tax Commission	\$93,082
Utah Retirement Systems	159
Total	\$93,241

## NOTE 8. LONG-TERM LIABILITIES

### CHANGES IN LONG-TERM LIABILITIES FOR THE YEAR ENDED JUNE 30, 2021 WAS AS FOLLOWS:

	June 30, 2020 Balance	Additions	Reductions	June 30, 2021 Balance	Current Portion
Net Pension Liability	\$2,352,398	\$-	\$2,309,241	\$43,157	\$-
Compensated absences	958,798	800,006	702,235	1,056,569	757,345
Termination benefits	11,433	862,936	209,657	664,712	311,475
Notes Payable	692,077	-	81,377	610,700	125,298
Note Payable to primary government	22,617	-	22,617	-	-
Bonds payable	13,465,000	-	695,000	12,770,000	720,000
Net Unamortized bond premium/discount	(82,756)	-	1,447	(84,203)	(5,614)
Total long-term liabilities	\$17,419,567	\$1,662,942	\$4,021,574	\$15,060,395	\$1,908,504

#### A. Notes Payable

The College obtained South Sanpete School District's old Ephraim Elementary School property in fiscal year 2010 for \$1,500,000 to be paid in 20 equal annual installments of \$75,000. The agreement contains no interest rate; therefore, the College used an effective interest rate of 2.0% to discount the contracts payable and record the cost of the property at the discounted amount. The final principal and interest payment is in fiscal year 2029.

These bonds are not an indebtedness of the State of Utah, the College, or the Utah Board of Higher Education, but are special limited obligations of the Board of Higher Education, payable from and secured solely by the Pledged Revenues which consist of 1) the Net Operating Revenues of the College's Student Housing System, 2) Student Building Fees, 3) any Pledged Discretionary Investment Income, and 4) earnings on certain funds and accounts created under the Bond Indenture. In addition, the bonds are insured by Assured Guaranty Municipal Corporation and Build America Mutual for the timely payment of principal and interest. Interest is

payable June 15 and December 15 of each year. Principal payments are due June 15. For fiscal year 2021, interest incurred on the bonds was \$329,436.

In January 2018, the College entered in to a note payable with Caterpillar Financial Services Corporation to obtain a backhoe loader. The note has a four-year term with annual payments of \$11,848 and includes a bargain purchase option of \$59,800 at the end of the note term in fiscal year 2022. The payable does not contain an interest rate and therefore the College used an effective interest rate of 3.9% to discount the note payable and record the equipment at the discounted amount. At inception of the note, the College recognized a capital asset in the value of \$101,690. At June 30, 2021, depreciation expense and accumulated depreciation related to this asset are \$20,338 and \$81,352, respectively.

Interest expense recognized for this note payable was \$223 at June 30, 2021.

The backhoe loader is held as collateral on this note and will be forfeited if the College defaults on this note.



**FUTURE COMMITMENTS FOR THE NOTES PAYABLE AS OF JUNE 30, 2021 ARE AS FOLLOWS:**

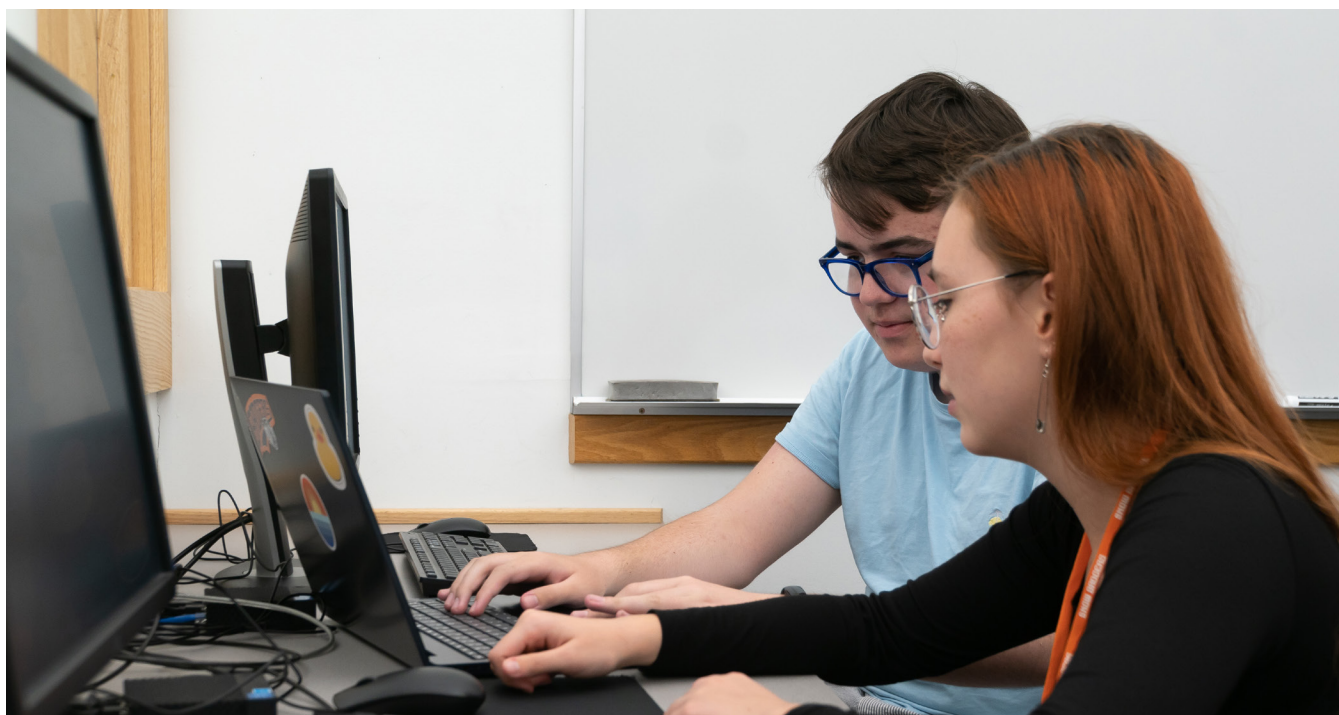
Fiscal Year	Principal	Interest	Total
2022	125,298	11,059	136,357
2023	65,292	9,708	75,000
2024	66,598	8,402	75,000
2025	67,930	7,070	75,000
2026	69,288	5,712	75,000
2027-2029	216,294	8,709	225,003
Total	\$610,700	\$50,660	\$661,360

**B. Bonds Payable**

In October 2019, the Utah Board of Higher Education issued revenue bonds (Series 2019, \$13,110,000 1.87% - 3.0% maturing June 2020 through June 2036) on behalf of the College to provide funds for the refunding of the Series 2011 bonds for the student housing facility on the College's Ephraim campus.

These bonds are not an indebtedness of the State of Utah, the College, or the Board of Higher Education, but are special limited obligations of the Board of Higher Education, payable from and secured solely by the

Pledged Revenues which consist of 1) the Net Operating Revenues of the College's Student Housing System, 2) Student Building Fees, 3) any Pledged Discretionary Investment Income, and 4) earnings on certain funds and accounts created under the Bond Indenture. In addition, the bonds are insured by Assured Guaranty Municipal Corporation and Build America Mutual for the timely payment of principal and interest. Interest is payable June 15 and December 15 of each year. Principal payments are due June 15. For fiscal year 2021, interest incurred on the bonds was \$329,436.



**FOR THE YEAR ENDED JUNE 30, 2021, THE RECEIPTS AND DISBURSEMENTS OF PLEDGED REVENUES WERE AS FOLLOWS:**

Receipts	
Housing system revenue	\$1,574,588
Student building fees	501,519
Discretionary Investment Income	99,820
Bond account earnings	3,656
<b>Total receipts</b>	<b>2,179,583</b>
Disbursements	
Housing system expenses	948,525
<b>Excess of Pledged Receipts over Expenses</b>	<b>1,231,057</b>
<b>Debt Service Principal and Interest Payments</b>	<b>\$1,047,922</b>

**THE SCHEDULED MATURITIES OF THE REVENUE BONDS ARE AS FOLLOWS:**

Fiscal Year	Principal	Interest	Total
2022	720,000	327,465	1,047,465
2023	735,000	314,001	1,049,001
2024	750,000	299,668	1,049,668
2025	765,000	284,312	1,049,312
2026	780,000	267,081	1,047,081
2027-2031	4,210,000	1,035,116	5,245,116
2032-2036	4,810,000	434,513	5,244,513
<b>Total bonds outstanding</b>	<b>12,770,000</b>	<b>2,962,156</b>	<b>15,732,156</b>
Net Unamortized bond (premium)/Discount	(84,203)	-	(84,203)
<b>Total bonds payable</b>	<b>\$12,685,797</b>	<b>\$2,962,156</b>	<b>\$15,647,953</b>

**NOTE 9. PENSION PLANS AND RETIREMENT BENEFITS**

Eligible employees of the College are covered by the Utah Retirement Systems (Systems) and the Teachers Insurance and Annuity Association (TIAA). Employees may also participate in defined contributions plans

consisting of 401(k) and 457 plans managed by the Systems and TIAA.

**A. Defined Benefit Plans**

Eligible plan participants are provided with pensions through the Utah Retirement Systems (URS). The college participates in the following multiple employer cost sharing trust funds:

- Public Employees Noncontributory Retirement System (Noncontributory System) and Public Employees Contributory Retirement System (Contributory System)
- Public Safety Retirement System (Public Safety System)
- Tier 2 Public Employees Contributory Retirement System (Tier 2 Public Employee System)

The Tier 2 Public Employees System became effective July 1, 2011. All eligible employees beginning on or after July 1, 2011, who have no previous service credit with any of the Utah Retirement Systems, are members of the Tier 2 Retirement System.

The Systems are established and governed by the respective sections of Title 49 of the Utah Code Anno-

tated 1953, as amended. The Systems' defined benefit plans are amended statutorily by the State Legislature. The Utah State Retirement Office Act in Title 49 provides for the administration of the Systems under the direction of the Utah State Retirement Board, whose members are appointed by the Governor. The Systems are fiduciary funds defined as pension (and other employee benefit) trust funds. URS is a component unit of the State of Utah. Title 49 of the Utah Code grants the authority to establish and amend the benefit terms.

URS issues a publicly available financial report that can be obtained by writing Utah Retirement Systems, 560 E. 200 S., Salt Lake City, Utah 84102 or visiting the website: [www.urs.org](http://www.urs.org).

URS provides retirement, disability & death benefits.

## RETIREMENT BENEFITS ARE AS FOLLOWS:

System	Final Average Salary	Years of Service Required and/or Age Eligible for Benefit	Benefit percent per year of service	COLA**
Noncontributory System	Highest 3 years	30 years, any age 25 years, any age* 20 years, age 60* 10 years, age 62* 4 years, age 65	2.0% per year all years	Up to 4%
Public Safety System	Highest 3 years	20 years, any age 10 years, age 60 4 years, age 65	2.5% per year up to 20 years; 2.0% per year over 20 years	up to 2.5% or 4% depending on the employer
Tier 2 Public Employees System	Highest 5 years	35 years, any age 20 years, age 60* 10 years, age 62* 4 years, age 65	1.5% per year all years	Up to 2.5%

\* Actuarial reductions are applied.

\*\* All post-retirement cost-of-living adjustments are non-compounding and are based on the original benefit. The cost-of-living adjustments are also limited to the actual Consumer Price Index (CPI) increase for the year, although unused CPI increases not met may be carried forward to subsequent years.

**Contributions**

As a condition of participation in the Systems, employers and/or employees are required to contribute certain percentages of salary and wages as authorized by statute and specified by the Utah State Retirement Board. Contributions are actuarially determined as an

amount that, when combined with employee contributions (where applicable), is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded actuarial accrued liability. Contribution rates as of June 30, 2021 are as follows:

EMPLOYER CONTRIBUTION RATES		
	Paid for by Employer for Employee	Employer
Contributory System		
17 - Higher Education Tier 1	6.00%	17.70%
117 - Higher Education Tier 2	N/A	19.13%
Noncontributory System		
18 - Higher Education Tier 1	N/A	22.19%
Public Safety System		
Contributory		
122 - Tier 2 DB Hybrid Public Safety	2.27%	32.54%
Noncontributory		
42 - State with 4% COLA	N/A	41.35%

For fiscal year ended June 30, 2021, the employer and employee contributions to the Systems were as follows:

EMPLOYER AND EMPLOYEE CONTRIBUTIONS TO THE SYSTEMS		
	Employer Contributions	Employee Contributions
Noncontributory System	\$935,483	N/A
Public Safety System	21,105	-
Tier 2 Public Employees System	90,956	-
Total Contributions	\$1,047,544	\$-

Contributions reported are the URS Board approved required contributions by System. Contributions in the Tier 2 Systems are used to finance the unfunded liabilities in the Tier 1 Systems.

**Combined Pension Assets, Liabilities, Expense and Deferred Outflows and Inflows of Resources Relating to Pensions**

At June 30, 2021, the College reported a net pension asset of \$2,035,521 and a net pension liability of \$43,157.

## NET PENSION ASSETS AND NET PENSION LIABILITIES DECEMBER 31, 2020

	Net Pension Asset	Net Pension Liability	Proportionate Share	Proportionate Share December 31, 2019	Change (Decrease)
Noncontributory System	\$2,035,521	\$-	2.0638234%	1.9400430%	0.1237804%
Contributory System	-	-	-	0.6972509%	-0.6972509%
Public Safety System	-	38,900	0.0600593%	0.0470806%	0.0129787%
Tier 2 Public Employees System	-	4,257	0.0295934%	0.0317615%	-0.0021681%
Total Net Pension Asset/Liability	\$2,035,521	\$43,157			

The net pension asset and liability was measured as of December 31, 2020 and the total pension liability used to calculate the net pension asset and liability was determined by an actuarial valuation as of January 1, 2020 and rolled forward using generally accepted actuarial procedures. The proportion of the net pension asset and liability is equal to the ratio of the employer's actual contributions to the Systems during the plan year over the total of all employer contributions to the Systems during the plan year.

For the year ended June 30, 2021, the College recognized a pension expense of (\$388,228).

At June 30, 2021, the College reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

## DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$683,457	\$32,853
Changes in Assumptions	66,568	155
Net difference between projected and actual earnings on pension plan investments	-	2,805,317
Changes in proportion and differences between contributions and proportionate share of contributions	143,301	929
Contributions subsequent to the measurement date	520,553	-
Total	\$1,413,879	\$2,839,254

\$520,553 reported as deferred outflows of resources related to pensions results from contributions made by

the College prior to our fiscal year end, but subsequent to the measurement date of December 31, 2020.

These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows

of resources and deferred inflows of resources related to pensions, will be recognized in pension expense as follows:

Year Ended December 31,	Net Deferred Outflows (Inflows) of Resources
2021	(21,928)
2022	(499,206)
2023	(980,045)
2024	(451,448)
2025	1,354
Thereafter	5,346

**Actuarial Assumptions**

The total pension liability in the December 31, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

**Inflation: 2.50 percent**

**Salary Increases: 3.25 - 9.75 percent, average, including inflation**

**Investment Rate of Return: 6.95 percent, net of pension plan investment expense, including inflation**

Mortality rates were adopted from an actuarial experience study dated January 1, 2020. The retired mortality tables are developed using URS retiree experience and are based upon gender, occupation, and age as appropriate with projected improvement using 80% of the ultimate rates from the MP-2019 improvement assumption using a base year of 2020. The mortality

assumption for active members is the PUB-2010 Employees Mortality Table for public employees, teachers, and public safety members, respectively.

The actuarial assumption used in the January 1, 2020, valuation were based on the results of an actuarial experience study for the five year period ending December 31, 2019.

The long-term expected rate of return on pension plan investments was determined using a building-block method, in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class and is applied consistently to each defined benefit pension plan. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

## EXPECTED RETURN ARITHMETIC BASIS

Asset Class	Target Asset Allocation	Real Return Arithmetic Basis	Long-Term Expected Portfolio Real Rate of Return
Equity Securities	37%	6.30%	2.33%
Debt Securities	20%	0.00%	0.00%
Real Assets	15%	6.19%	0.93%
Private Equity	12%	9.50%	1.14%
Absolute Return	16%	2.75%	0.44%
Cash & Cash Equivalents	0%	0.00%	0.00%
Totals	100%		4.84%
	Inflation		2.50%
	Expected Arithmetic Nominal Return		7.34%

The 6.95% assumed investment rate of return is comprised of an inflation rate of 2.50%, a real return of 4.45% that is net of investment expense.

### **Discount Rate**

The discount rate used to measure the total pension liability was 6.95 percent. The projection of cash flows used to determine the discount rate, assumed that employee contributions will be made at the current contribution rate, and that contributions from all participating employers will be made at contractually required rates that are actuarially determined and certified by the URS Board. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current, active, and inactive employees. Therefore,

the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments, to determine the total pension liability. The discount rate does not use the Municipal Bond Index Rate. The discount rate remained unchanged at 6.95 percent.

### **Sensitivity of the proportionate share of the net pension asset and liability to changes in the discount rate:**

The following presents the proportionate share of the net pension liability calculated using the discount rate of 6.95 percent, as well as what the proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1 percentage point lower (5.95 percent) or 1 percentage point higher (7.95 percent) than the current rate:

## PROPORTIONATE SHARE OF NET PENSION (ASSET)/LIABILITY

System	1% Decrease (5.95%)	Discount Rate (6.95%)	1% Increase (7.95%)
Noncontributory System	\$3,665,649	\$(2,035,521)	\$(6,769,877)
Public Safety System	162,030	38,900	(62,295)
Tier 2 Public Employee System	71,622	4,256	(47,276)
Total	\$3,899,301	\$(1,992,365)	\$(6,879,448)

\*\*\*Pension plan fiduciary net position: Detailed information about the fiduciary net position of the pension plans is available in the separately issued URS financial report.

### **B. Defined Contribution Savings Plans**

Employees who participate in the Higher Education Noncontributory and Tier 2 State pension plans are also participants in qualified contributory 401(k) and 457 savings plans administered by the System. The College is required to contribute 0.89% and 1.50%, respectively of the employee's annual salary to a 401(k) plan administered by the Systems. For employees participating in the Tier 2 Public Employee or Public Safety defined contribution plans, the College is required to contribute 20.02% or 32.54% of the employee's annual salary, of which 10.00% or 14.00% is paid into a 401(k) plan while the remainder is contributed to the Tier 1 Systems, as required by law.

Snow College participates in the following Defined Contribution Savings Plans with Utah Retirement Systems:

- 401(k) Plan
- 457(b) Plan

Employee and employer contributions to the Utah Retirement Defined Contribution Savings Plans for fiscal year ended June 30 were as follows:

EMPLOYEE AND EMPLOYER CONTRIBUTIONS TO THE UTAH RETIREMENT DEFINED CONTRIBUTION SAVINGS PLANS		2021
401(k) Plan		
Employer Contributions		\$94,826
Employee Contributions		\$84,368
457 Plan		
Employer Contributions		\$-
Employee Contributions		\$7,626

TIAA provides individual retirement fund contracts with each participating employee. Benefits provided to retired employees are generally based on the value of the individual contracts and the estimated life expectancy of the employee at retirement, and are fully vested from the date of employment. Employees are eligible to participate from the date of employment and are not required to contribute to the fund. For the year ended June 30, 2021, the College's contribution to this defined contribution plan was 14.2% of the employee's annual salary or \$2,005,702, Employee contributions totaled \$158,357 for the same year. The College has no further liability once annual contributions are made.

### **NOTE 10. CONTRACTED AUXILIARY SERVICES**

In April 2018, the College entered into a contract with Akademos of Norwalk, Connecticut, to provide online bookstore services for the College. The terms of the initial contract run from April 18, 2018, to June 30, 2021. This contract allows for two – one year renewal options which must be agreed upon by both parties in writing. The contract requires Akademos to pay the College, on a quarterly basis, 7% of all gross product sales. The contract also requires Akademos to provide annually \$5,000 in textbook scholarships. In addition, Akademos is to provide internship positions for two College students and commits \$2,000 annually to



support marketing and promotional initiatives for the online bookstore service.

In November 2017, the College entered into a contract with Big Daddy's Deli, LLC of Richfield, Utah to provide lunch and meal catering services to the Richfield campus. The initial terms of the contract ran from November 1, 2017 to April 30, 2018 with four – one year renewal options which renewal periods run May 1st through April 30th. The current renewal option of May 1, 2020 to April 30, 2021 was exercised. Big Daddy's Deli paid a monthly rental sum of \$350 to use the College's Richfield campus kitchen facilities in order to provide daily lunch services and meal catering services for the Richfield campus. This vendor had to withdraw early from the renewed contact period due to the losses as a result of the COVID-19 Pandemic.

A temporary contract with a new vendor, Main Event of Richfield, Utah, was entered into with an effective period of January 1, 2021 to May 14, 2021. Main Event paid a monthly rental sum of \$350 to use the College's Richfield campus kitchen facilities in order to provide daily lunch services and meal catering services for the Richfield campus.

The above contract revenues have been recorded as auxiliary enterprises revenues.

## NOTE 11. RISK MANAGEMENT

The College maintains insurance coverage for commercial general liability, automobile, errors and omissions, and property (buildings and equipment) through policies administered by the Utah State Risk Management Fund. The College also participates in the Public Employees Health Plan administered by the State of Utah. The College qualifies as a "governmental body" under the Utah Governmental Immunity Act which limits applicable claim settlements to the amounts specified in that Act. Employees of the College and authorized volunteers are covered by workers' compensation and employees' liability through the Workers Compensation Fund of Utah.

## NOTE 12. BLENDED COMPONENT UNIT

The Foundation is a component unit of the College and has been consolidated in these financial statements as a blended component unit. The Foundation is a dependent foundation of the College and is reported as part of the College as its primary purpose is to support the mission of the College.

Condensed information for the College's blended component unit for the year ended June 30, 2021 is presented on the following pages.



## CONDENSED STATEMENT OF NET POSITION FOR THE YEAR ENDED JUNE 30, 2021

	Total
<b>ASSETS</b>	
Current Assets	\$69,959
Current Investments	113,013
Restricted Investments	1,771,925
Noncurrent Assets	85,728
Capital Assets, net	285,984
<b>Total Assets</b>	<b>\$2,326,609</b>
<b>LIABILITIES</b>	
Current Liabilities	\$4,436
<b>Total Liabilities</b>	<b>\$4,436</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Deferred Inflows - Split Interest Agreements	\$1,771,925
<b>Total Deferred Inflows of Resources</b>	<b>\$1,771,925</b>
<b>NET POSITION</b>	
Net Investment in Capital Assets	\$281,599
Unrestricted	268,649
<b>Total Net Position</b>	<b>\$ 550,248</b>

## FOUNDATION CONDENSED STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEAR ENDED JUNE 30, 2021

	Foundation	Eliminations	Total
<b>OPERATING REVENUES</b>			
Operating Revenues	\$-	\$-	\$-
<b>Total Operating Revenues</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>OPERATING EXPENSES</b>			
Depreciation	\$3,076	\$-	\$3,076
Operating Expenses	1,417,624	(1,326,071)	91,553
<b>Total Operating Expenses</b>	<b>\$1,420,700</b>	<b>\$(1,326,071)</b>	<b>\$94,629</b>
<b>Operating Income (Loss)</b>	<b>\$(1,420,700)</b>	<b>\$1,326,071</b>	<b>\$(94,629)</b>

continued

continued

**FOUNDATION CONDENSED STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEAR ENDED JUNE 30, 2021**

<b>NONOPERATING REVENUES (EXPENSES)</b>			
Donations	\$1,417,452	\$(1,326,071)	\$91,381
Other Nonoperating revenues (expenses)	(24,283)	-	(24,283)
Net Nonoperating Revenues (Expenses)	\$1,393,169	\$(1,326,071)	\$67,098
<b>NET POSITION</b>			
Increase (Decrease) in Net Position	\$ (27,531)	\$-	\$ (27,531)
Net Position, Beginning of year	\$577,779	-	\$577,779
Net Position, End of year	\$ 550,248	-	\$550,248

**FOUNDATION CONDENSED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2021**

Net Cash Provided (Used) by Operating Activities	\$(126,331)
Net Cash Provided (Used) by Noncapital Financing Activities	67,358
Net Cash Provided (Used) by Capital Financing Activities	(7,219)
Net Cash Provided (Used) by Noncapital Investing Activities	(24,935)
Net Increase (Decrease) in Cash and Cash Equivalents	\$(91,127)
Cash and Cash Equivalents, beginning of year	132,786
Cash and Cash Equivalents, end of year	\$41,659
<b>Noncash Investing Activities</b>	
In kind Donations	\$24,023
Total Noncash Investing Activities	\$24,023

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF SNOW COLLEGE'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

*Last 10 fiscal years\**

**Noncontributory, Contributory, Public Safety & Tier 2 Public Employees Systems of the Utah Retirement Systems**

	December 31, 2020	December 31, 2019	December 31, 2018
<b>NONCONTRIBUTORY SYSTEM</b>			
Proportion of Net Pension Liability (Asset)	2.0638234%	1.9400430%	0.13562670%
Proportionate Share of Net Pension Liability (Asset)	\$(2,035,521)	\$2,275,729	\$5,046,015
Covered Payroll	\$4,514,160	\$4,367,189	\$3,890,106
Proportionate Share of Net Pension Liability (Asset) as a Percentage of Covered Payroll	-45.09%	52.11%	129.71%
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	104.7%	94.2%	84.1%
<b>CONTRIBUTORY SYSTEM</b>			
Proportion of Net Pension Liability (Asset)	N/A	0.6972509%	0.2438650%
Proportionate Share of Net Pension Liability (Asset)		\$(39,313)	\$173,145
Covered Payroll		\$36,234	\$47,328
Proportionate Share of Net Pension Liability (Asset) as a Percentage of Covered Payroll		-108.50%	365.84%
Plan Fiduciary Net Position as a Percentage of Total Pension Liability		103.6%	91.4%
<b>PUBLIC SAFETY EMPLOYEE SYSTEM</b>			
Proportion of Net Pension Liability (Asset)	0.0600593%	0.0470806%	0.0444741%
Proportionate Share of Net Pension Liability (Asset)	\$38,900	\$69,525	\$106,460
Covered Payroll	\$113,745	\$111,565	\$95,132
Proportionate Share of Net Pension Liability (Asset) as a Percentage of Covered Payroll	34.20%	62.32%	111.91%
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	95.8%	90.0%	83.2%
<b>TIER 2 PUBLIC EMPLOYEES SYSTEM</b>			
Proportion of Net Pension Liability (Asset)	0.0295934%	0.0317615%	0.0417512%
Proportionate Share of Net Pension Liability (Asset)	\$4,256	\$7,143	\$17,881
Covered Payroll	\$473,148	\$-	\$488,452
Proportionate Share of Net Pension Liability (Asset) as a Percentage of Covered Payroll	0.90%	0.00%	3.66%
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	98.3%	96.5%	90.8%

\*Note: The College implemented GASB Statement No. 68 in fiscal year 2015. Information on the College's portion of the plans' net pension liabilities (assets) is not available for periods prior to fiscal year 2015.

	December 31, 2017	December 31, 2016	December 31, 2015	December 31, 2014
	0.13444290%	0.14007400%	0.1367422%	0.13337391%
	\$3,287,616	\$4,539,675	\$4,295,464	\$3,360,233
	\$3,779,024	\$3,892,532	\$3,700,352	\$3,703,384
	87.00%	116.63%	116.08%	90.73%
	89.2%	84.9%	84.5%	87.2%
	0.1958899%	0.1566075%	0.1293011%	0.2022073%
	\$12,890	\$85,814	\$81,027	\$22,172
	\$44,570	\$41,981	\$40,959	\$74,630
	28.92%	204.41%	197.82%	29.71%
	99.2%	93.4%	92.4%	98.7%
	0.0576864%	0.0551717%	0.0338498%	0.0163291%
	\$100,309	\$117,962	\$72,874	\$30,343
	\$97,703	\$94,461	\$64,819	\$43,483
	102.67%	124.88%	112.43%	69.78%
	87.4%	83.5%	82.3%	84.3%
	0.0469069%	0.0587211%	0.0785855%	0.03828340%
	\$4,136	\$6,550	\$(172)	\$(1,160)
	\$459,108	\$481,557	\$507,818	\$188,347
	0.90%	1.36%	-0.03%	-0.62%
	97.4%	95.1%	100.2%	103.5%



SCHEDULE OF SNOW COLLEGE'S CONTRIBUTIONS TO THE NONCONTRIBUTORY, CONTRIBUTORY, PUBLIC SAFETY EMPLOYEE, AND TIER 2 PUBLIC EMPLOYEES SYSTEMS

*Last 10 fiscal years as of June 30*

<b>NONCONTRIBUTORY SYSTEM</b>	<b>2021</b>	<b>2020</b>
Contractually Required Contribution	\$935,483	\$967,261
Contributions in Relation to the Contractually Required Contribution	(935,483)	(967,261)
Contribution Deficiency (Excess)	\$-	\$-
Covered Payroll	\$4,346,876	\$4,460,791
Contributions as a Percentage of Covered Payroll	21.52%	21.68%
<b>CONTRIBUTORY SYSTEM ***</b>	<b>2021</b>	<b>2020</b>
Contractually Required Contribution	\$-	\$2,173
Contributions in Relation to the Contractually Required Contribution	-	(2,173)
Contribution Deficiency (Excess)	\$-	\$-
Covered Payroll	\$-	\$12,278
Contributions as a Percentage of Employee Payroll	0.00%	17.70%
<b>PUBLIC SAFETY EMPLOYEE SYSTEM</b>	<b>2021</b>	<b>2020</b>
Contractually Required Contribution	\$21,105	\$20,741
Contributions in Relation to the Contractually Required Contribution	(21,105)	(20,741)
Contribution Deficiency (Excess)	\$-	\$-
Covered Payroll	\$114,330	\$112,357
Contributions as a Percentage of Covered Payroll	18.46%	18.46%
<b>TIER 2 PUBLIC EMPLOYEES SYSTEM**</b>	<b>2021</b>	<b>2020</b>
Contractually Required Contribution	\$90,956	\$86,461
Contributions in Relation to the Contractually Required Contribution	(90,956)	(86,461)
Contribution Deficiency (Excess)	\$-	\$-
Covered Payroll	\$475,461	\$455,296
Contributions as a Percentage of Covered Payroll	19.13%	18.99%

\*The College began participating in the Public Safety Employee System in 2014. \*\* Contributions in Tier 2 include an amortization rate to help fund the unfunded liability in the Tier 1 systems. The Tier 2 Public Employees System was created in 2011.

2019	2018	2017	2016	2015	2014	2013	2012
\$906,440	\$809,931	\$857,936	\$836,423	\$805,884	\$775,865	\$721,092	\$665,236
(906,440)	(809,931)	(857,936)	(836,423)	(805,884)	(775,865)	(721,092)	(665,236)
\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
\$4,247,699	\$3,704,977	\$3,914,819	\$3,796,112	\$3,638,231	\$3,728,658	\$3,867,489	\$3,994,469
21.34%	21.86%	21.92%	22.03%	22.15%	20.81%	18.64%	16.65%
2019	2018	2017	2016	2015	2014	2013	2012
\$7,774	\$8,274	\$7,504	\$7,357	\$7,143	\$17,395	\$21,989	\$18,201
(7,774)	(8,274)	(7,504)	(7,357)	(7,143)	(17,395)	(21,989)	(18,201)
\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
\$43,919	\$46,744	\$42,397	\$41,565	\$40,354	\$108,920	\$154,093	\$147,136
17.70%	17.70%	17.70%	17.70%	17.70%	15.97%	14.27%	12.37%
2019	2018	2017	2016	2015	2014	2013*	2012*
\$18,962	\$28,363	\$28,416	\$22,979	\$8,146	\$6,062	N/A	N/A
(18,962)	(28,363)	(28,416)	(22,979)	(8,146)	(6,062)		
\$-	\$-	\$-	\$-	\$-	\$-		
\$102,720	\$96,903	\$96,004	\$81,885	\$44,126	\$37,011		
18.46%	29.27%	29.60%	28.06%	18.46%	16.38%		
2019	2018	2017	2016	2015	2014	2013	2012
\$85,625	\$91,227	\$80,703	\$103,260	\$61,888	\$10,752	\$8,040	\$2,673
(85,625)	(91,227)	(80,703)	(103,260)	(61,888)	(10,752)	(8,040)	(2,673)
\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-
\$453,761	\$494,722	\$442,452	\$566,120	\$338,740	\$173,902	\$107,256	\$35,211
18.87%	18.44%	18.24%	18.24%	18.27%	6.18%	7.50%	7.59%

\*\*\*Contractually Required Contributions, Contributions, and Covered Payroll include information for Tier II Employees. The Tier 2 Public Employees System was created in fiscal year 2011. Prior to the implementation of GASB Statement No. 68, Tier 2 information was not separately available.